

Equality and Diversity Policy

It is the policy of Gallery Photogroup to treat all members and visitors fairly and equally regardless of their status. All persons, whether members or visitors, with an interest in photography are welcomed at Gallery.

The club is committed to the implementation of this policy and to a programme of action to ensure that the policy is, and continues to be, fully effective. The overall responsibility for the implementation of the policy lies with the chairperson and committee of the club. However, all members are required to comply with the policy and to act in accordance with its objectives so as to remove any barriers to equal opportunity.

Any member or visitor who feels that they have experienced discrimination, or have witnessed any other person being discriminated against, should inform the Chair, Vice-chair, or Secretary as soon as possible. This should be done in writing by email.

Any reported act of discrimination by members or visitors will be responded to by the Chair who will then, within ten working days, bring the report to the committee to investigate further and take appropriate action where necessary.

The club will regularly review its procedures and report back to all members at the club's Annual General Meeting.

Policy implemented from 20th October 2021

